

EPIC

M O N T H L Y



WHO IS EPIC?

In this monthly update we want to introduce you to the people behind the developments.

Take an inside look at the developers, accountants, leasing agents, maintenance technicians, and the marketing team who work on each project.

CONTENTS

Meet the Team	03
EPIC Volunteering & Giving Hearts Day	06
Tenant Skate Night at The Lights	08
The Beacon in Grand Forks	09
The Firm Opens	09
Construction Update	10



WE ARE EPIC.

Our EPIC team is the best around. Teamwork is something that we focus on along with open communication.

We have construction managers, leasing agents, accountants, a marketing team, an event coordinator, an architect and more all in-house.

We usually highlight the buildings and the amenities, but this February we wanted to highlight the people of EPIC and who they are.

If you would like more info about our team [visit our website.](#)





TODD BERNING
Board of Directors

Start Date: Day 1
Favorite part of EPIC:
The coworkers and challenge of each project.



BRIAN KOUNOVSKY
Board of Directors

Start Date: Day 1
Favorite part of EPIC:
Watching things build from the ground up and see the completed project.



AMY HASS
Senior Vice President

Start Date: April 2016
Favorite part of EPIC:
The culture and watching the growth in the last 5 years due to the hard work of the amazing staff.



BILL LEIER
VP of Investor & Corporate Relations

Start Date: March 2018
Favorite part of EPIC:
The team members.



BLAKE NYBAKKEN
VP of Development

Start Date: 2015
Favorite part of EPIC:
The team, pride and the feelings that everyone is headed in the same direction.



McKENZY OLSON
VP of Marketing & Public Relations

Start Date: January 2017
Favorite part of EPIC:
The team members and that each day is different.



VICKI CAMPBELL
VP of Finance

Start Date: Day 1
Favorite part of EPIC:
Working with great people and watching the company grow.



LANCE JOHNSON
VP of Events & Facilities

Start Date: December 2017
Favorite part of EPIC:
The energy, people and constant growth.



CHARLIE MUUS
VP of Building Operations

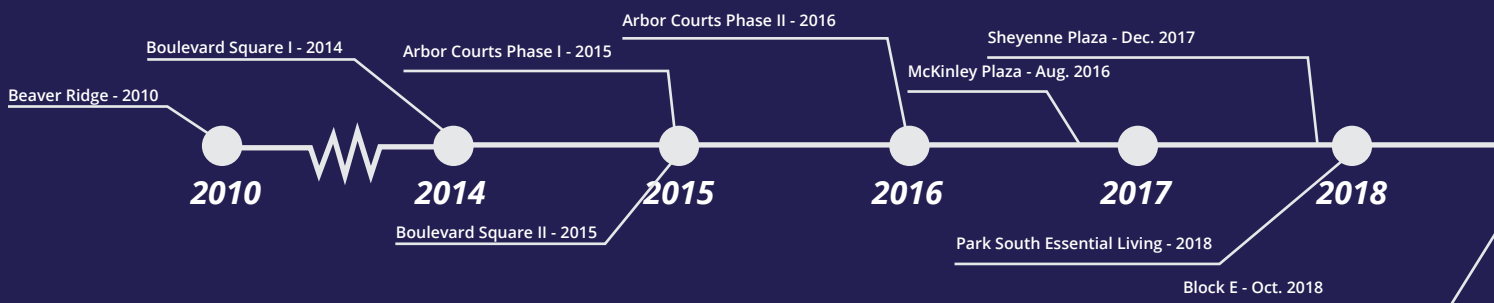
Start Date: January 2021
Favorite part of EPIC:
Great team atmosphere.



BEN ZELTINGER
Architect

Start Date: November 2019
Favorite part of EPIC:
Good office culture, working on different things everyday and it being different than a traditional architectural office.

EPIC TIMELINE





MEGAN SUNDET-PLANKERS
Head of Property Management

Start Date: January 2018
 Favorite part of EPIC:
Co-workers and the positive energy in the office.



BRIAN TULIBASKI
Investment Advisor

Start Date: November 2020
 Favorite part of EPIC:
The people as well as educating investors on the many opportunities available to them.



SONIA MITCHELL
Insurance Specialist

Start Date: October 2018
 Favorite part of EPIC:
Everyone makes me feel part of the EPIC team although I'm 1,000 miles away. Seeing the growth in the last few years.



SAM BUCHHOLZ
Real Estate Coordinator

Start Date: January 2021
 Favorite part of EPIC:
The friendly atmosphere where everyone pushes themselves to improve and do their best.



KATHY OLSON
Finance

Start Date: October 2019
 Favorite part of EPIC:
The people.



BRITTA BOE
Accountant

Start Date: July 2020
 Favorite part of EPIC:
Team events - meetings, lunches, and celebrations.



KIM SMERUD
Accountant

Start Date: January 2020
 Favorite part of EPIC:
The people I get to work with everyday and watching the projects from start to finish.



MACKENZIE STE. MARIE
Commercial Relations

Start Date: October 2019
 Favorite part of EPIC:
Co-workers and the new people I meet everyday.



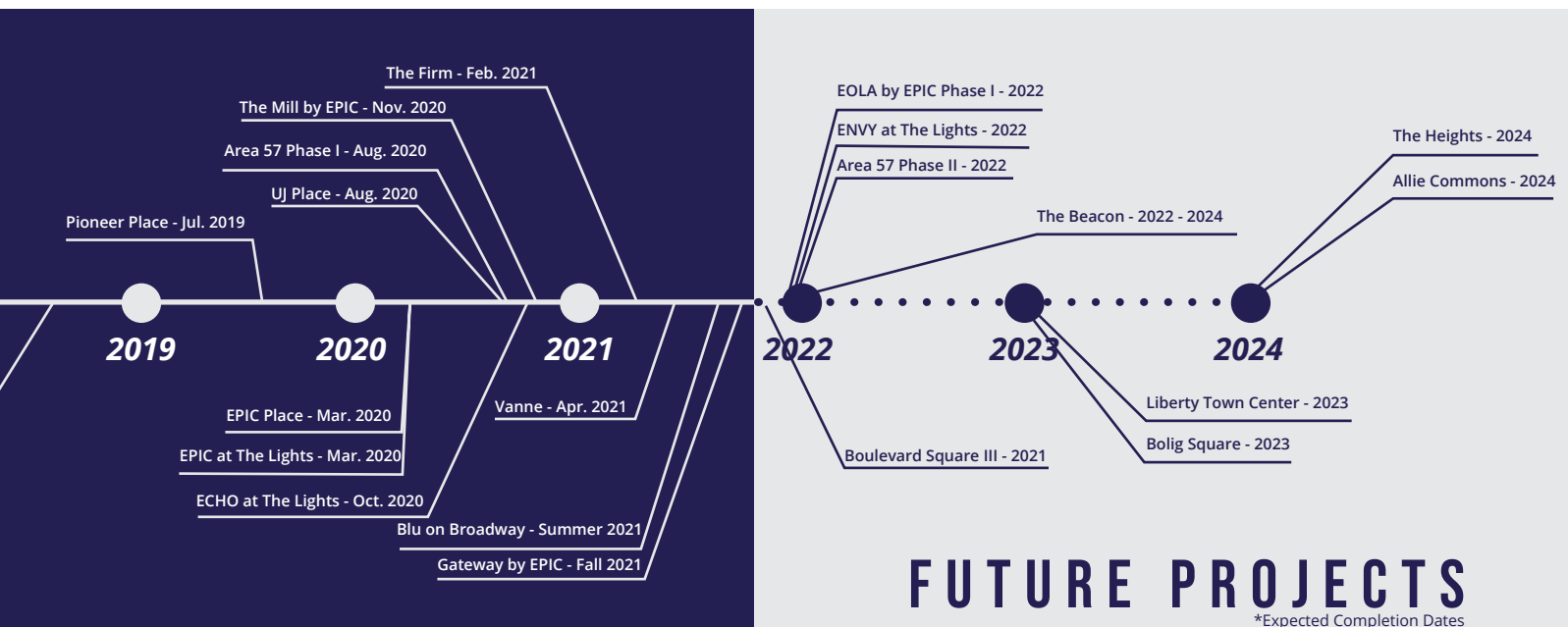
NICK GIOBRES
Construction Manager

Start Date: January 2021
 Favorite part of EPIC:
Team contribution, accountability, volume of work and the people.



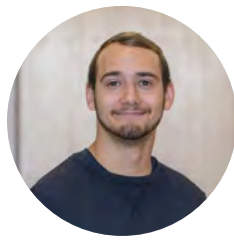
TODD VERSTEEG
Capital Investments

Start Date: November 2020
 Favorite part of EPIC:
All the talented people.





JOHN COOK
Maintenance Technician
 Start Date: August 2018
 Favorite part of EPIC:
All the different connections made with residential and commercial tenants, vendors and co-workers.



COLE HOWARD
Maintenance Technician
 Start Date: November 2018
 Favorite part of EPIC:
Never repeating the same day over and always having new challenges and things to learn.



RUBY RAU
Administrative Assistant & Affordable Housing
 Start Date: Day 1
 Favorite part of EPIC:
The personal interactions with co-workers. The days go by quickly!



SUE NILSON
Office Support Manager
 Start Date: November 2020
 Favorite part of EPIC:
The people, work ethic, growth and volunteering. Enjoy seeing the company add amazing buildings and experiences to the communities.



KARA THIESSEN
Leasing Agent
 Start Date: April 2018
 Favorite part of EPIC:
Working with all of the amazing people in the office, seeing projects start from the ground up all the way to opening day and filling the apartments with great tenants.



JOE BERG
Leasing Agent
 Start Date: July 2018
 Favorite part of EPIC:
Giving prospects tours through new buildings.



KELSI LANGLIE
Leasing Agent
 Start Date: October 2020
 Favorite part of EPIC:
The fact that every day is different, interacting with a variety of people looking for apartments and work with a great group in the office and seeing the projects coming up.



CARISSA WILCOX
Leasing Agent
 Start Date: February 2021
 Favorite part of EPIC:
The team atmosphere and how welcoming everyone has been so far. I've really enjoyed learning the current properties and looking forward to working on the upcoming properties.



DANIELLE PAVLICK
HR Coordinator
 Start Date: Day 1
 Favorite part of EPIC:
The team atmosphere is amazing even though I'm remote. Love watching the company continue to grow and do amazing things.

EPIC VOLUNTEER COMMITTEE UPDATE

In November the EPIC volunteer committee was created to give back to local organizations. We made a commitment to help our communities and give back in 2021. Organizations we have worked with so far include Box of Balloons, Inc., Red River Children's Advocacy Center, Meals on Wheels, The Christmas Gift, Little Red Reading Bus, West Fargo Public Library, Kiwanis Pancake

Karnival, F5 Project, Ronald McDonald House, Stick It to Cancer, West Fargo Events, The Boys and Girls Club of Red River Valley, Landon's Light, Pray for Gray, and the Hopeful Heart Project.

We are always looking to help more in the community, **please let us know of any organization that you would like to see us support!**





GIVING HEARTS DAY

Giving Hearts Day was upon us in a big way. Our office was filled with red shirts, balloons and sweet treats. EPIC Companies matched donations up to \$25 for employees and investors donating to West Fargo Events.

Along with that, EPIC Companies partnered with Spicy Pie Pizza for a Dine to Donate supporting West Fargo Events. A Dine to Donate is where 15% of sales from that day go to the affirmed non-profit. We matched the sales percentage to equal 30% of sales gifted to West Fargo Events. We raised over \$2,160 for West Fargo Events. This money will help bring free, family friendly, and community events to the City of West Fargo.

Another Dine to Donate was held at Spicy Pie Minot to support NDSFF (North Dakota State Fair Foundation). EPIC Companies matched funds and raised \$115 for the organization.



TENANT SKATE NIGHT

• 2021 •

Thank you to all who weathered the cold and joined us for our EPIC Management Tenant Skate Night. We enjoyed skating, drinking hot cocoa and getting to know our tenants. Also, congratulations to those who won prizes!

A special shout-out to West Fargo Events for skate rentals and hosting the party at the The Lights Ice Rink at Essentia Health Plaza. If you are interested in the hours of the skating rink, [please click here](#).

Remember to [like EPIC Management on Facebook](#) to stay up-to-date on tenant events and local happenings.



THE FIRM NOW OPEN



The Firm is now open! The third development created in downtown West Fargo on northern Sheyenne Street has opened. This three-story building offers just over 9,000 square feet of commercial space on the first floor, with residential apartments on the top floors. All 26 apartments have been leased. If you are interested in this property, **message us to sign up for the wait list.**

We are offering a \$100,000 fit-up incentive and free rent until September 2021 for the commercial space. If you or someone you know is interested in starting a business at The Firm, click here to [contact Blake Nybakken](#).



The Beacon has been approved for TIF financing. Grand Forks City Council members unanimously approved tax breaks for a redevelopment project at the Townhouse Hotel. The council's vote was the last that The Beacon needed to secure a "tax increment financing plan," which means the properties will be taxed at its existing property tax rate, rather than the much higher one it'd incur once they're completed.

The Beacon is expected to start construction in 2021. [Click here to read the original Grand Forks Herald article](#)



CONSTRUCTION UPDATE



[Click for more information about Gateway by EPIC - Open September 2021](#)



[Click for more information about Vanné - Open May 2021](#)



[Click for more information about Blu on Broadway - Open August 2021](#)